



# Privacy Policy

## **Our Commitment To Privacy**

Your privacy is important to us. To better protect your privacy we provide this notice explaining our online information practices and the choices you can make about the way your information is collected and used. To make this notice easy to find, we make it available on our homepage and at every point where personally identifiable information may be requested.

## **The Information We Collect:**

This notice applies to all information collected or submitted on the MNA Healthcare's website. On some pages, you can submit information, make requests, and register to receive materials. The types of personal information collected at these pages are:

- Name
- Address
- Email address
- Phone number
- Education
- Employment
- (etc.)

## **The Way We Use Information:**

We use the information you provide about yourself when requesting information, applying for a position, or posting a position only to fulfill those requests. We do not share this information with outside parties except to the extent necessary to complete that request.

We use return email addresses to answer the email we receive. Such addresses are not used for any other purpose and are not shared with outside parties.

We use non-identifying and aggregate information to better design our website and to share with advertisers. For example, we may tell an advertiser that X number of individuals visited a certain area on our website, or that Y number of men and Z number of women filled out our registration form, but we would not disclose anything that could be used to identify those individuals.

Finally, we never use or share the personally identifiable information provided to us online in ways unrelated to the ones described above without also providing you an opportunity to opt-out or otherwise prohibit such unrelated uses.

## **Our Commitment To Data Security**

To prevent unauthorized access, maintain data accuracy, and ensure the correct use of information, we have put in place appropriate physical, electronic, and managerial procedures to safeguard and secure the information we collect online.

## **Our Commitment To Children's Privacy:**

Protecting the privacy of the very young is especially important. For that reason, we never collect or maintain information at our website from those we actually know are under 18, and no part of our website is structured to attract anyone under 18.

## **Cookies**

This website uses the following cookies:

- **Google Analytics:** This cookie allows us to see information on user website activities including but not limited to page views, source and time spent on website. The information does not contain personal information and is displayed as numbers so it cannot be tracked back to individuals, helping to protect your privacy. In using Google Analytics, we can learn what content is popular on our website and strive to give you more of the things you enjoy reading and watching.
- **Google AdWords:** This cookie allows us to learn which pages helped lead to application and contact form submissions, empowering us to make better use of our paid search budget.
- **DoubleClick:** We use Google remarketing coding to log when users view specific pages, allowing us to provide advertising that targets their interests or needs in the future. No personal information is collected, only browser cookie tracking.

## **How You Can Access Or Correct Your Information**

You can access all your personally identifiable information that we collect online and maintain by emailing your request to [info@mnahealthcare.com](mailto:info@mnahealthcare.com). We use this procedure to better safeguard your information.

You can correct factual errors in your personally identifiable information by sending us a request that credibly shows error.

To protect your privacy and security, we will also take reasonable steps to verify your identity before granting access or making corrections.

## **How To Contact Us**

Should you have other questions or concerns about these privacy policies, please call us at 888-257-2444 or send us an email at [info@mnahealthcare.com](mailto:info@mnahealthcare.com).